

## Incumbent Worker

**Training Grants**

**\$2.7 Million  
to 19 Utah  
companies  
will help  
upgrade  
their  
employees'  
skills**

**S**eventeen Utah companies and two consortiums will receive a portion of \$2,748,133 for training skills upgrades for their workers through the Incumbent Worker Training Program (IWTP).

The IWTP is a partnership among the Utah Department of Workforce Services, the State Workforce Investment Board and business and industry. Funding for IWTP comes from the Adult and Dislocated Worker programs under the federally funded Workforce Investment Act.

The Incumbent Worker Training Program is designed to benefit business and industry by assisting existing

employees' skill development thereby increasing employee productivity and company growth. It is expected to result in the creation of new jobs, the retention of jobs that otherwise may have been eliminated, and an increase in wages for the trained workers. Companies receiving the training grants are required to provide 50 percent matching funds for each trainee.

The long-term goal for this initiative is to create an infrastructure that provides training and education to enhance the skills of incumbent workers, increase the wages of workers through a career ladder, and positively impact the revenues of businesses by increasing their productivity in order to re-

main competitive in today's global economy.

Each year, the department and the State Workforce Investment Board will determine the funding level for the IWTP. Once it is determined funding is available, notification to employers occurs by posting an announcement on [www.jobs.utah.gov](http://www.jobs.utah.gov) and sending an announcement via email to all employers registered with the department.

More information on the Incumbent Worker Training Program is on the department's web site, [jobs.utah.gov](http://jobs.utah.gov), and follow the link on the main menu. 